# Equality and diversity monitoring form

ClearVision Project wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

We need your help to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

If you have any questions or feedback about the form please contact us on info@clearvisionproject.org or phone 02087899575

Please return the completed form to: info@clearvisionproject.org or ClearVision, Linden Lodge School, 61 Princes Way, London SW196JB.

**Gender** Male  Female  Intersex  Non-binary  Prefer not to say

If you prefer to use your own gender identity, please write it in:

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**Age** 16-24 25-29  30-34  35-39 40-44  45-49  50-54 55-59  60-64  65+  Prefer not to say

**What is your ethnicity?**  
Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box, or if you prefer not to say, tick this box:

Asian British  Bangladeshi  Chinese  Prefer not to say  Indian  Pakistani  Any other Asian background, please write in:

***Black, African, Caribbean or Black British***  
African  Black British  Caribbean    
Any other Black, African or Caribbean background, please write in:   
  
***Mixed or Multiple ethnic groups***  
Asian and White  Black African and White  Black Caribbean and White   
Any other Mixed or Multiple ethnic background, please write in:   
   
***White***  
British  English  Gypsy or Irish Traveller  Irish  Northern Irish  Scottish  Welsh  other European background

Any other White background, please write in:

***Other ethnic group***

Arab  Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**  
Yes No  Prefer not to say   
  
The previous question is for monitoring purposes only. If you believe you need a ‘reasonable adjustments’ to attend the interview, then please discuss this with the ClearVision Director when offered a place at interview. If you are successful at interview, you will have the opportunity to discuss reasonable adjustments required for your work prior to signing your contract.  
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Yes  No  Prefer not to say

**What is your sexual orientation?**

Asexual  Bisexual  Gay  Heterosexual  Lesbian 

Pansexual  Questioning/undecided  Prefer not to say 

If you prefer to use your own identity, please write in:

**What is your religion or belief?**

Agnostic Atheist Buddhist  Christian  Hindu  Jewish 

Muslim  Sikh  Prefer not to say  If other religion or belief, please write in:

**What is your working pattern?** (If you are currently working, please complete this for your current job, if you are applying for a job at ClearVision and not currently working please complete it for your last paid role)

Full-time  Part-time  Prefer not to say 

**What is your flexible working arrangement?**

None  Flexi-time  Staggered hours  Term-time hours 

Annualised hours  Job-share  Flexible shifts  Compressed hours 

Homeworking  Prefer not to say  If other, please write in:

**Do you have caring responsibilities in your domestic (rather than working) life? If yes, please tick all that apply**

None    
Primary carer of a child/children (under 18)    
Primary carer of disabled child/children    
Primary carer of disabled adult (18 and over) 

Primary carer of older person  Secondary carer (assisting another person who carries out the main caring role) 

Prefer not to say 

Thank you for completing this form